

# Culture of Health Leadership Institute for Racial Healing Application

Thank you for applying to the Culture of Health Leadership Institute for Racial Healing. If you haven't had a chance, please review the program website for more details about the program and our ideal candidates: <https://www.nationalcollaborative.org/our-programs/culture-of-health-leadership-institute-for-racial-healing/>. We invite you to be creative with your application and in various points you will have the option to share written responses, videos, audio, and/or poetry to showcase your commitment to this work. The application is broken into three sections:

1. The first section will include demographic questions
2. The second section will include a few eligibility questions to ensure you meet the program criteria.
3. The third section focuses on your truth, racial healing, and transformation work and invites you to talk more about how your work aligns with the framework; why this is the right time for you to participate in the program; how you navigate resistance; and your personal and communal healing practices.

Be sure to allow yourself plenty of time to gather all your materials and complete all sections of the application. We recommend you download the pdf version of this application from our website so that you can view all of the questions in advance and can then complete the application form in one sitting.

Applications will be due Thursday, July 14th at 3:00 p.m. ET. Applications will be capped to the first 300 complete submissions we receive. We will keep updates on our proximity to the cap on our website.

Please do not submit more than one application. Because we receive so many applications, staff may not be able to assist all applicants in the final 24 hours before the submission deadline. Late submissions will not be accepted. The award opportunity outlined in this application is contingent upon final funding confirmation from the Robert Wood Johnson Foundation for such awards.

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## \* Required

1. Email \*

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## Demographic Information

2. First Name \*

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3. Last Name \*

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4. What are your gender pronouns?

*Mark only one oval.*

she/her

he/him

they/them

Other: \_\_\_\_\_

5. Please indicate your race (select all that apply):

*Check all that apply.*

American Indian or Alaska Native

Asian American

Black or African American

Native Hawaiian or Pacific Islander

White or Caucasian

6. What is your ethnicity?

*Mark only one oval.*

Hispanic or Latino/a

Non-Hispanic or Latino/a

Other: \_\_\_\_\_

7. Home Address \*

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8. City \*

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9. State/Territory \*

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10. Zip or Postal Code \*

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11. Phone Number \*

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12. Please provide a short bio (up to 250 words) that outlines your relevant personal and professional experience. \*

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13. Please provide your job title \*

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14. Please provide your employer name \*

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15. How did you first hear about the Culture of Health Leadership Institute for Racial Healing? (Select all that apply) \*

*Check all that apply.*

- Internet Search
- Program website
- Current CoHLI participant
- CoHLI Design Team or National Advisory Committee Member
- CoHLI Staff Member
- Current participant in an RWJF program
- Alumni of an RWJF program
- TRHT Place Network
- TRHT Campus Network
- Metropolitan Group
- Email from another organization or group
- A post from someone I follow on social media
- Other: \_\_\_\_\_

16. What access needs do you need met in order to participate fully in the program (technology support, frequent breaks, scent-free spaces, translation, closed captioning, wheelchair ramps, etc.)?

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**Eligibility Questions**

17. Will you be at least 21 years old by January 1, 2023? \*

*Mark only one oval.*

Yes

No

18. Applicants must be U.S. citizens, permanent residents, or individuals granted Deferred Action for Childhood Arrivals (“DACA”) status by the U.S. Citizenship and Immigration Services. Do you meet the eligibility criteria described above? \*

*Mark only one oval.*

Yes

No

19. Are you a government official under Section 4946 of the Internal Revenue Code? See FAQs on the program website for full definition of government official. \*

*Mark only one oval.*

Yes

No

20. Are you a federal, state, tribal, or local government employee? (If you answer “yes,” you may be contacted for additional information.) \*

*Mark only one oval.*

Yes

No

Your Truth,  
Racial Healing,  
and  
Transformation  
Work

We are looking for a diverse cohort doing a variety of work related to the Truth, Racial Healing, and Transformation (TRHT) framework including work in narrative change, racial healing and relationship building, separation, law and the economy. Below are descriptions of the focus of each pillar of the framework.

**Narrative Change** - Examines how to create and distribute new complex and complete narratives in entertainment, journalism, digital and social media, school curricula, museums, monuments and parks. The way we communicate can influence people's perspectives, perceptions and behaviors about and towards one another so that we can work more effectively and productively towards community-based change.

**Racial Healing and Relationship-Building** - Focuses on ways for all of us to heal from the wounds of the past, to build mutually respectful relationships across racial and ethnic lines that honor and value each person's humanity, and to build trusting intergenerational and diverse community relationships that better reflect our common humanity.

**Separation** - Examines and finds ways to address segregation, colonization and concentrated poverty in neighborhoods to ultimately ensure equitable access to health, housing, education and jobs.

**Law** - Reviews discriminatory civil and criminal laws and the public policies that come from them and recommends solutions that will produce a just application of the law. It also speaks to our overall system of democracy and how that is curtailed for particular communities through our voting rights.

**Economy** - Studies and addresses structured inequality and barriers to economic opportunities and recommends approaches that can create an equitable society.

21. How many years have you done work directly related to one or more pillars of the TRHT framework described above? \*

*Mark only one oval.*

- Less than 3 years
- 3-6 years
- 7-10 years
- 10-15 years
- 15-20 years
- 20+ years

22. As described above, which primary TRHT pillar are you working in? \*

Mark only one oval.

- Narrative Change    *Skip to question 23*
- Racial Healing and Relationship Building    *Skip to question 24*
- Separation    *Skip to question 25*
- Law    *Skip to question 26*
- Economy    *Skip to question 27*

### Narrative Change

Examines how to create and distribute new complex and complete narratives in entertainment, journalism, digital and social media, school curricula, museums, monuments and parks. The way we communicate can influence people's perspectives, perceptions and behaviors about and towards one another so that we can work more effectively and productively towards community-based change.

23. Which area(s) of Narrative Change do you work in? Select all that apply. \*

Check all that apply.

- Journalism
- Entertainment
- Digital media
- The arts
- Museums
- Social Media
- Other: \_\_\_\_\_

*Skip to question 28*

### Racial Healing and Relationship Building

Focuses on ways for all of us to heal from the wounds of the past, to build mutually respectful relationships across racial and ethnic lines that honor and value each person's humanity, and to build trusting intergenerational and diverse community relationships that better reflect our common humanity.

24. Which area(s) of the Racial Healing and Relationship Building pillar do you work in? Select all that apply. \*

*Check all that apply.*

- Racial healing or restorative justice facilitator
- Facilitator of intergroup dialogue
- Community organizing
- Faith
- Civic Engagement
- Black Lives Matter movement builder
- Life coach for equity
- Peace building and conflict resolution
- Other: \_\_\_\_\_

*Skip to question 28*

### Separation

Examines and finds ways to address segregation, colonization and concentrated poverty in neighborhoods to ultimately ensure equitable access to health, housing, education and jobs.

25. Which area(s) of the Separation pillar do you work in? Select all that apply. \*

*Check all that apply.*

- Health
- Education
- Housing
- Segregation
- Immigration
- Migration
- Environmental Justice
- Youth Development
- Other: \_\_\_\_\_

*Skip to question 28*

Law

Reviews discriminatory civil and criminal laws and the public policies that come from them and recommends solutions that will produce a just application of the law. It also speaks to our overall system of democracy and how that is curtailed for particular communities through our voting rights.

26. Which area(s) of the Law pillar do you work in? Select all that apply. \*

Check all that apply.

- Voting rights
- Policing
- Incarceration
- Juvenile Justice
- Other: \_\_\_\_\_

Skip to question 28

Economy

Studies and addresses structured inequality and barriers to economic opportunities and recommends approaches that can create an equitable society.

27. Which area(s) of the Economy pillar do you work in? Select all that apply. \*

Check all that apply.

- Labor
- Employment
- Workforce development
- Wealth-Building
- Other: \_\_\_\_\_

Skip to question 28

## Secondary TRHT Pillar

We are looking for a diverse cohort doing a variety of work related to the Truth, Racial Healing, and Transformation (TRHT) framework including work in narrative change, racial healing and relationship building, separation, law and the economy. Below are descriptions of the focus of each pillar of the framework.

**Narrative Change** - Examines how to create and distribute new complex and complete narratives in entertainment, journalism, digital and social media, school curricula, museums, monuments and parks. The way we communicate can influence people's perspectives, perceptions and behaviors about and towards one another so that we can work more effectively and productively towards community-based change.

**Racial Healing and Relationship-Building** - Focuses on ways for all of us to heal from the wounds of the past, to build mutually respectful relationships across racial and ethnic lines that honor and value each person's humanity, and to build trusting intergenerational and diverse community relationships that better reflect our common humanity.

**Separation** - Examines and finds ways to address segregation, colonization and concentrated poverty in neighborhoods to ultimately ensure equitable access to health, housing, education and jobs.

**Law** - Reviews discriminatory civil and criminal laws and the public policies that come from them and recommends solutions that will produce a just application of the law. It also speaks to our overall system of democracy and how that is curtailed for particular communities through our voting rights.

**Economy** - Studies and addresses structured inequality and barriers to economic opportunities and recommends approaches that can create an equitable society.

28. As described above, what is the secondary TRHT pillar area you work in? (if applicable)

*Mark only one oval.*

- Narrative Change
- Racial Healing and Relationship Building
- Separation
- Law
- Economy

*Skip to question 29*

### Narrative Questions

The following narrative questions will give us a chance to learn more about your work and your interest in the program. To allow for creativity, the first question invites you to share your responses using prose, poetry, audio, or video which can include images. Please limit your response to 500 words or less when writing or up to 3 minutes of audio and/or video. If you have any issues with file size for videos please put a link to your video in a Word document and upload that to the application.

- 29. 1. Tell us about your work and give specific examples of how it promotes transformation, racial justice and/or healing. In holding your specific racial justice work, what are you learning about what we need for a more racially just present and future? Please upload a document that answers this question in up to 500 words (prose or poetry) or up to 3 minutes of audio and/or video which can include images. \*

Files submitted:

- 30. 2. Imagine we're ten years in the future, what have you achieved to address racism and its effects? \*

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- 31. 3. What makes this the right moment for you to participate in this program? How will you make room in your life for the program? What do you hope to gain from the program? What networks, resources, and expertise can you share with other participants? \*

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32. 4. Provide an example of a time when you've had to navigate resistance or tension in your community change work. What did you learn from that experience? How does it inform how you do racial equity work? \*

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33. 5. How does your work contribute to the healing of your community? \*

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34. 6. As you engage in justice work, how do you practice personal healing? \*

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**Additional  
information**

The financial support received under this program may be subject to taxes. You should consult your own tax advisor on your particular circumstances and any tax reporting requirement or tax liability associated with any financial support you receive.

You understand that the program has not arranged for and does not carry insurance for your benefit or for the benefit of your dependents, successors, executors, beneficiaries, heirs, trustees and administrators. You are solely responsible for obtaining and paying for any insurance and ensuring that any taxable income from this award is appropriately reported in determining insurance rates and eligibility.

You understand that government officials are not eligible to participate in the program. If you become a government official at any point during the program, you are required to notify the program staff immediately.

Should there be any change in your employer's or sponsoring institution's support of your participation in the program, you will be responsible for addressing these concerns and maintaining your full participation in the program. If you believe that such changes may impede your full participation in the program, please contact the program staff immediately.

35. Please acknowledge your understanding of the above statements by selecting one of the following. \*

*Mark only one oval.*

I understand and agree with the program guidelines outlined above.

I do not agree to the program guidelines outlined above.

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