The Framework has five pillars, and they guide local communities in implementing TRHT activities.

The first two pillars — (1) **Narrative Change** and (2) **Racial Healing & Relationship Building** represent the people-work that is necessary in order to fuel the transformation.

The other three pillars — (3) **Separation**; (4) **the Law**; and (5) **the Economy** — represent the areas in which systemic change must occur in order to achieve the transformation to a society in which we embrace our common humanity and in which institutions are inspired to develop policies and practices that ensure sustainable racial equity.